PROGRAM ARTICULATION AGREEMENT

BETWEEN

KASKASKIA COLLEGE
CENTRALIA, IL

AND

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
CARBONDALE, IL

In an effort to provide a continued, articulated higher education baccalaureate degree program that will build on community college and university learning experiences, and also eliminate duplication of instruction, this agreement is entered into this 8th day of October, 2020 (Effective Date) by and between Kaskaskia College and the Board of Trustees of Southern Illinois University on behalf of Southern Illinois University Carbondale.

I. TERM AND TERMINATION

A. Term. This Agreement shall commence as of the Effective Date (or if no Effective Date is indicated upon the date the Agreement is fully executed by the Parties) and shall remain in effect for a period of five (5) years thereafter. The Parties may renew or extend this Agreement only by written instrument signed by the authorized representatives of each Party.

B. Termination. This Agreement may be terminated by either Party, with or without cause, upon 60 days advance written notice. The Parties agree that no additional students shall be accepted into the program after a Party’s receipt of any written notice of termination. No qualified student then-enrolled in the program shall be deprived the opportunity to complete the program requirements solely due to termination.

II. TRANSFER REQUIREMENTS

A. All graduates of Kaskaskia College with an Associate in Arts (A.A.S.) degree in Business Management Option and meeting SIU Carbondale admission requirements will be considered for admission into SIU Carbondale’s Bachelor of Science (B.S.) degree in Management (MGMT) in the College of Business based upon the Department’s enrollment criteria and space availability.
B. A Kaskaskia College graduate receiving an A.A.S. degree in Business Management Option will be considered for admission to SIU Carbondale's Management (MGMT) program if the following are met:

1. The student has earned a minimum of 67 semester hours transferable to SIU Carbondale
2. The student has earned an overall grade point average (GPA) of 2.0 or above (4.0 scale) for his or her collegiate work as calculated by SIU Carbondale's grading regulations.
3. Confirmation by the SIU Carbondale College of Business that the student has satisfactorily completed the following courses as part of the A.A.S. degree in Business Management Option at Kaskaskia College:

   - ACCT 201-4, Financial Accounting
   - ACCT 202-3, Managerial Accounting
   - BUSN 103-3, Intro to Business
   - BUSN 115-3, Marketing Fundamentals I
   - BUSN 127-3, Principles of Management
   - BUSN 128-3, Principles of Supervision
   - BUSN 134-3, Managing Diversity
   - BUSN 201-3, Business Communications
   - BUSN 207-4, Business Management Internship
   - BUSN 210-3, Legal & Social Environment Business
   - BUSN 215-3, Small Business Management
   - BUSN 218-3, Human Resource Management
   - BUSN 227-3, International Business Management
   - BUSN 156-4, Business Technology Applications
   - ECON 205-3, Principles of Economics
   - ENGL 101-3, English Composition I
   - MATH 124-1, Statistics Software
   - MATH 143-3, Finite Math
   - MATH 247-3, Business Statistics
   - PSYH 101-3, Psychology
   - SPCH 103-3, Fundamentals of Speech
   - Business Elective-3

C. Acceptance into the Capstone Option reduces the University Core Curriculum for the A.A.S. degree recipient in Business Management Option pursuing the B.S. in Management (MGMT) at SIU Carbondale to 30 semester hours. This, along with taking the courses listed above as part of the A.A.S. degree makes it possible for
the student to complete the B.S. in Management (MGMT) at SIU Carbondale in approximately 65 additional semester hours beyond the A.A.S. degree.

D. Kaskaskia College students transferring to the Management (MGMT) baccalaureate degree program at SIU Carbondale who have not completed all of his or her Associate in Applied Science degree requirements at Kaskaskia College will have their related coursework evaluated on a course-by-course basis by the appropriate SIU Carbondale department. These students will also not be eligible to receive the Capstone Option benefits and will be considered based upon the Department’s enrollment criteria and space availability.

E. Students will be required to complete a minimum of 42 senior institution hours at the 300-400 course level, with the last 30 such senior institution hours being at SIU Carbondale for residency purposes. Those students enrolled in an approved program delivered by SIU Carbondale Extended Campus will have completed the residency requirement for the University upon completion of all courses required by the program. All students will be required to complete at least 120 hours with an overall GPA of 2.0 on a 4.0 scale to receive a Bachelor of Science degree in Management (MGMT). Coursework may include University Core Curriculum as well as Professional Business Core and Management major courses.

III. COURSE DELIVERY

A. Delivery of courses and programs will be based on mutual agreement between the parties (as specified in the SIU Carbondale program) provided there is a minimum class enrollment in each course adequate to meet expenses. Courses with inadequate enrollment may be subject to cancellation. SIU Carbondale shall notify Kaskaskia College of any cancellation due to inadequate enrollment.

B. SIU Carbondale will perform registration and advisement counseling as needed to support the courses offered. SIU Carbondale will designate an individual(s) as a concurrent enrollment liaison to work in conjunction with Kaskaskia College and students as needed. Advisement about program requirements will be provided by the academic college offering the courses/programs.

C. SIU Carbondale will obtain all permission and approvals necessary to teach these courses in the State of Illinois.
D. SIU Carbondale reserves the right to approve and edit all news releases, advertising and other public announcements and information pieces relating to the performance of this Agreement.

E. This agreement permits students to enroll concurrently at SIU Carbondale and Kaskaskia College to complete the degree.

IV. KASKASKIA COLLEGE DUTIES: KASKASKIA COLLEGE SHALL BE RESPONSIBLE FOR THE FOLLOWING OBLIGATIONS AND CONDITIONS:

A. Subject to federal and state guidelines, Kaskaskia College will be considered the home institution for the purpose of processing Financial Aid until such time that the student either graduates or severs ties with Kaskaskia College.

B. Designate in writing a person or persons as point of contact between Kaskaskia College and SIU Carbondale on all matters relating to the courses delivered.

C. Reserve the right to approve and edit all news releases, advertising and other public announcements and information pieces relating to the performance of this Agreement.

D. Permit students to enroll concurrently at SIU Carbondale and Kaskaskia College to complete a degree.

V. PROGRAM ARTICULATION COMMUNICATION

A. An SIU Carbondale College of Business, Management representative will communicate periodically with Kaskaskia College personnel in Business Management for general advisement and degree planning purposes.

B. Upon successful completion of all degree requirements, and following all policies and regulations stated in the program and SIU Carbondale guidelines, Kaskaskia College students will be eligible to receive the Bachelor of Science degree in Management (MGMT), College of Business, Southern Illinois University Carbondale.

C. Should changes occur in course or program content, the institution making the change agrees to notify the other institution in writing so that this agreement can be re-evaluated. Notice of changes shall be given at least 45 days prior to the beginning of the semester when the change is implemented.
D. The Parties acknowledge and agree that the terms of this Agreement may result in the disclosure of personally identifiable information from education records protected from disclosure and re-disclosure by the Family Educational Rights and Privacy Act of 1974 ("FERPA"). Accordingly, the Parties agree that all disclosures or redisclosures of such personally identifiable information shall be in accordance with FERPA. As used in this section, the terms "personally identifiable information" and "education records" shall have the meanings ascribed to them in 34 C.F.R. § 99.3.

E. Indemnification:
1. To the extent permitted by law and not inconsistent with the doctrine of sovereign immunity, SIU Carbondale shall indemnify and hold harmless Kaskaskia College, its agents and employees, from any claims, demands, or causes of action arising out of the negligent acts or omissions of SIU Carbondale, its agents or employees, in the performance of SIU Carbondale's obligations under this Agreement.

2. To the extent permitted by law, Kaskaskia College shall indemnify and hold harmless SIU Carbondale, its agents and employees, from any claims, demands, or causes of action arising out of negligent acts or omissions of the College, its agents or employees, in the performance of the College's obligations under this Agreement.

F. Reasonable efforts will be made to resolve problems with student(s) through discussions with the student's program instructor, supervisor, and SIU Carbondale's faculty members; however SIU Carbondale reserves the right to remove any student from enrollment at SIU Carbondale upon the determination that the student is unable or unwilling to fulfill the requirements of SIU Carbondale's educational program and mission, including but not limited to the rules and regulations of Southern Illinois University Carbondale, the policies of the Board of Trustees of SIU Carbondale, and the SIU Carbondale Student Conduct Code. SIU Carbondale shall also have the right to withdraw any student from its education degree program in accordance with its academic requirements, including but not limited to unsatisfactory academic performance and/or social misconduct.

G. Neither party will discriminate against any applicant or student in the nomination, selection, or training because of religion, race, sex, sexual orientation, creed, handicap, national origin, or age.
H. Notices should be mailed to the following addresses by first class mail in order to fulfill any notice or revision of requirements under this Agreement:

For SIU Carbondale:  Jasmine Winters, Chief Academic Advisor
Southern Illinois University Carbondale
Mail Code 4620
1025 Lincoln Drive
Carbondale, IL 62901
Phone: 618-453-7496
Email: jwinters@business.siu.edu

For Kaskaskia College:  Dr. Ashley Becker, VP of Instructional Services
Kaskaskia College
27210 College Rd
Centralia, IL 62801
Phone: 618-545-3015
Email: abecker@kaskaskia.edu

[REMAINDER OF PAGE INTENTIONALLY BLANK]
IN WITNESS WHEREOF, the parties have executed this Agreement by their duly authorized, respective officers, and by doing so, hereby affirm that the Agreement is enforceable on behalf of and against each party as of the date written herein.

KASKASKIA COLLEGE

George M. Evans, President and CEO
Kaskaskia College

10/5/2020
Date

John W. Hawley, Chair of the Board of Trustees
Kaskaskia College

10/22/20
Date

BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

Meera Komarraju
Dr. Meera Komarraju, Provost and Vice Chancellor
for Academic Affairs
for Austin A. Lane, Chancellor
Southern Illinois University Carbondale

September 21, 2020
Date

SIU Approved as to Legal Form

Douglas J Mc Carty
Digitally signed by Douglas J Mc Carty
Date: 2020.07.22 16:35:17 -05'00"
# PROGRAM ARTICULATION DEGREE PLAN

<table>
<thead>
<tr>
<th>Kaskaskia College</th>
<th>2019-2020</th>
<th>Southern Illinois University Carbondale</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAS Business Management Option - 67 Hours</td>
<td>BS Management (MGMT) - 120 Hours</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Hrs</th>
<th>Course Code</th>
<th>Course Name</th>
<th>Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNIV 101</td>
<td>Saluki Success</td>
<td>NA</td>
<td>NA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SPCH 103</td>
<td>Fundamentals of Speech</td>
<td>3</td>
<td>CMST 101</td>
<td>Intro to Oral Communication</td>
<td>T</td>
</tr>
<tr>
<td>ENGL 101</td>
<td>English Composition I</td>
<td>3</td>
<td>ENGL 101</td>
<td>English Composition I</td>
<td>T</td>
</tr>
<tr>
<td>ENGL 102</td>
<td>English Composition II</td>
<td>NA</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MATH 143</td>
<td>Finite Math</td>
<td>3</td>
<td>MATH 159</td>
<td>Finite Math</td>
<td>T</td>
</tr>
<tr>
<td>ECON 205</td>
<td>Principles of Economics</td>
<td>3</td>
<td>ECON 240</td>
<td>Intro to Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 101</td>
<td>Psychology</td>
<td>3</td>
<td>PSYC 102</td>
<td>Intro to Psychology</td>
<td>T</td>
</tr>
<tr>
<td></td>
<td>HUMANITIES</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PHYSICAL SCIENCE</td>
<td>NA</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>LIFE SCIENCE</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>FINE ARTS</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUSN 134</td>
<td>Managing Diversity</td>
<td>NA</td>
<td>PSYC 223</td>
<td>Workplace Diversity</td>
<td>T</td>
</tr>
<tr>
<td></td>
<td></td>
<td>18</td>
<td></td>
<td></td>
<td>15</td>
</tr>
</tbody>
</table>

**Program Requirements**

- Business Elective: 3 Hrs
- BUSN 115 Marketing Fundamentals I: 3 Hrs
- BUSN 127 Principles of Management: 3 Hrs
- BUSN 128 Principles of Supervision: 3 Hrs
- BUSN 207 Business Management Internship: 4 Hrs
- BUSN 215 Small Business Management: 3 Hrs
- BUSN 216 Human Resource Management: 3 Hrs
- BUSN 227 International Business Management: 3 Hrs
- MATH 124 Statistics Software: 1 Hr
- ACCT 201 Financial Accounting: 4 Hrs
- ACCT 202 Managerial Accounting: 3 Hrs
- BUSN 103 Introduction to Business: 3 Hrs
- BUSN 201 Business Communications: 3 Hrs
- BUSN 210 Legal & Social Environment of Business: 3 Hrs
- BUSN 156 Business Technology Applications: 4 Hrs
- MATH 247 Business Statistics: 3 Hrs

**Any courses not articulated will be used to satisfy general elective credit**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 140</td>
<td>Short Course in Calculus</td>
<td>4</td>
</tr>
<tr>
<td>BUS 101</td>
<td>Open for Business</td>
<td>2</td>
</tr>
<tr>
<td>BUS 202</td>
<td>Business Career Transitions</td>
<td>2</td>
</tr>
<tr>
<td>FIN 330</td>
<td>Introduction to Finance</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 304</td>
<td>Introduction to Management</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 318</td>
<td>Production-Operations Management</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 345</td>
<td>Computer Information Systems</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 481</td>
<td>Administrative Policy</td>
<td>3</td>
</tr>
<tr>
<td>MKTG 304</td>
<td>Marketing Management</td>
<td>3</td>
</tr>
<tr>
<td>CoB Elective</td>
<td>300- or 400-level ACCT, FIN, MGMT, MKTG</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 341</td>
<td>Organizational Behavior</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 380</td>
<td>Managing Information Systems</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 483</td>
<td>Advanced Production-Operations Management</td>
<td>3</td>
</tr>
<tr>
<td>Specialization</td>
<td>300-400-level</td>
<td>12</td>
</tr>
</tbody>
</table>

**Total semester hrs completed with AAS degree:** 67

**Total semester hrs completed with BS degree:** 85

**Total hrs to BS degree:** 132

Degree Plan updated on 3/4/2020 by SG
# TRANSFER GUIDE

## AAS Business Management Option transferring into BS Management

<table>
<thead>
<tr>
<th>Kaskaskia College Courses</th>
<th>AAS Business Management Option – 67 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 101-3</td>
<td>BUSN 128-3 Principles of Supervision</td>
</tr>
<tr>
<td>SPCH 103-3</td>
<td>BUSN 201-3 Business Communications</td>
</tr>
<tr>
<td>MATH 143-3</td>
<td>BUSN 207-4 Business Management Internship</td>
</tr>
<tr>
<td>ECON 205-3</td>
<td>BUSN 210-3 Legal &amp; Social Environment Business</td>
</tr>
<tr>
<td>PSYH 101-3</td>
<td>BUSN 215-3 Small Business Management</td>
</tr>
<tr>
<td>BUSN 134-3</td>
<td>BUSN 218-3 Human Resource Management</td>
</tr>
<tr>
<td>ACCT 201-4</td>
<td>BUSN 227-3 International Business Management</td>
</tr>
<tr>
<td>ACCT 202-3</td>
<td>BUSN 156-4 Business Technology Applications</td>
</tr>
<tr>
<td>BUSN 103-3</td>
<td>MATH 124-1 Statistics Software</td>
</tr>
<tr>
<td>BUSN 115-3</td>
<td>MATH 247-3 Business Statistics</td>
</tr>
<tr>
<td>BUSN 127-3</td>
<td>Elective-3 Business Elective</td>
</tr>
</tbody>
</table>

### Southern Illinois University Carbondale Courses Capstone Option

<table>
<thead>
<tr>
<th>BS Management (MGMT) – 65 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elective-3</td>
</tr>
<tr>
<td>Elective-3</td>
</tr>
<tr>
<td>Elective-3</td>
</tr>
<tr>
<td>Elective-3</td>
</tr>
<tr>
<td>ECON 240-3</td>
</tr>
<tr>
<td>MATH 140-4</td>
</tr>
<tr>
<td>BUS 101-2</td>
</tr>
<tr>
<td>BUS 202-2</td>
</tr>
<tr>
<td>FIN 330-3</td>
</tr>
<tr>
<td>MGMT 304-3</td>
</tr>
</tbody>
</table>

### Total Hours to Bachelor Degree: 132 Hours

College of Business does not oversee facilitation of the general education or math courses. UCC and MATH online course availability can be found at [https://online.siu.edu/courses/index.php](https://online.siu.edu/courses/index.php). In some cases, in person proctoring, (not at SIU) may be required.

### Salary Range: $38,000-$51,000

### Possible Careers:
- Branch Manager
- Budget Analyst
- Credit Manager
- Loan Officer
- Customer Service Manager

Questions? Contact Us!

**Kaskaskia College**
Dr. Ashley Becker
VP of Instructional Services
P: 618-545-3015
E: aabecker@kaskaskia.edu

**Southern Illinois University Carbondale**
Jasmine Winters
Chief Academic Advisor
P: 618-453-7496
E: jwinters@business.siu.edu

Disclaimer: You are encouraged to use this transfer guide when planning your progress towards degree completion. Following a transfer guide does not guarantee admission into the listed program. Information is attempted to be kept current; however, any curriculum changes reflected in the Undergraduate Catalog override the information on this guide. Contact your Academic Advisor for assistance in interpreting this guide.
Baccalaureate Degree Requirements Each candidate for a bachelor’s degree must complete the requirements listed:

**Hour Requirements.** Each student must complete at least 120 semester hours of credit. Each student must have at least 42 hours in courses that number 300 or above from a four-year institution.

**Residence Requirements.** Each student must complete the residence requirement by taking the last year, which is defined as 30 uninterrupted semester hours, or a total of 90 semester hours at SIU Carbondale.

**Grade Point Average Requirements.** Each student must have a C average for all work taken at SIU Carbondale. Some academic programs may require a higher graduating major GPA.

Dual Admission Program
The Dual Admission Program (DAP) allows baccalaureate-oriented students at eligible community colleges to benefit from pre-advisement for a chosen major at SIU Carbondale. The DAP addresses specific departmental requirements that a student may not automatically fulfill by completing their associate degree at their community college. Students apply to the DAP by completing the Application for Undergraduate Admission and indicating interest in the DAP. Students must have at least two semesters remaining at their community college to participate, must select a participating SIU major, and must attend an eligible community college. Students who apply for the DAP are provided a transfer plan that will guide them to the most direct route to their bachelor’s degree, along with personalized contact with an SIU representative. Dual Admission Program students receive access to enroll in an online Dual Admission Program course, which connects students early to the University, its resources, and other transfer students.

Compact Agreement
SIU has recognized the Illinois regionally accredited community college transferable baccalaureate oriented Associate of Arts or Associate of Science degrees under the Compact Agreement since 1970. SIU will continue to recognize the baccalaureate oriented associate degree (A.A. or A.S. degree) under the Illinois Articulation Initiative as satisfying SIU University Core Curriculum (UCC). The Associate of Applied Science (A.A.S.), Associate in Engineering Science (A.E.S.), the Associate in General Studies (A.G.S.), and the Associate in Fine Arts (A.F.A.) are not covered under the Compact Agreement and do not carry the same benefits as the A.A. and A.S. degrees.

Degree Works
Degree Works is an easy-to-use, comprehensive, online degree audit tool specifically designed for students. The audit reflects program requirements from the Undergraduate Catalog measured against registration and transfer work to guide the degree audit function as it applies to the individual student. Once admitted to SIU Carbondale, you can run a Degree Works degree audit against your academic record by searching “Degree Works” in SalukiNet.